

**Agenda for Board Meeting  
May 24, 2018**

**Order of Business  
Board of Trustees  
Philadelphia Electrical and Technology Charter High School  
1420-22 Chestnut Street  
Philadelphia, PA 19102**

**I. Opening Procedures**

- A. Call to order by the Chair
- B. Pledge of Allegiance
- C. Recording of attendance by the Chair
- D. Approval of the Minutes from the April 26, 2018 Board Meeting.  
Appendix A

**MAY STUDENTS OF THE MONTH**

<b>Amie Donzo</b>	<b>Grade 09</b>
<b>Sophia Sang</b>	<b>Grade 10</b>
<b>Robert Williams</b>	<b>Grade 11</b>
<b>Teyonna Banks</b>	<b>Grade 12</b>

**MAY CO-OP STUDENT OF THE MONTH**

**Kaila Dabney**

**MAY EMPLOYEES OF THE MONTH**

- 1. Report from Erin Dougherty, CEO (**see attached**)
- 2. Report from Tom Giampolo, Head of Academics
- 3. Report from Chuck Puchon, Head of Student Services (see attached)

**II. Academic Resolutions**

- A. Approve the Contract between Philadelphia E & T Charter HS and Bayada Home Health Care, Inc. for school nursing services for the 2018-19 school year, at a rate of \$49.95 an hour.

**Appendix B Resolution 2018:5-1**



**Minutes of the Philadelphia Electrical and Technology  
Charter High School  
Board of Trustees Meeting**

**May 24, 2018**

A meeting of the Philadelphia Electrical and Technology Charter High School was held on the above date at 3:00 p.m. at 1420-22 Chestnut Street, Philadelphia, PA Adequate notice of this Board Meeting was provided by advertising in the Philadelphia Daily News on July 21, 2017.

**ATTENDANCE**

**Present:** Fitzmaurice, Long, Neill and Noreski

**Absent:** Griffith and Ramos

On a motion by Pat Fitzmaurice, seconded by Jack Noreski and carried by unanimous voice vote the Minutes of the April 26, 2018 Board Meeting were approved.

Recognized May Students and Employees of the Month

**ACADEMIC and BUSINESS REPORTS**

**Erin Dougherty, CEO**

**Form:** A google link is set up for Board Member to select times that work for them to meet for the 2018-2019 School Year

**Admissions:** Moving along the waitlist, continuing to collect Re-enrollment Forms; PSP Online Common Application

**District/State Communication:** PA Future Ready Index Data Collection Ongoing

**Upcoming Events:** Jr/Sr Prom, Fundraiser, Graduation

**Staff Evaluations: Will be completed by May 31, 2018**

**Copiers:** Getting 3 bids- have 2 waiting on last

**Safety/Climate:** Safety/Climate strategy ongoing, continuing to take stakeholder feedback

**Technology:** Analysis is beginning on Technology plan and a committee to establish new committee, Erate approved in Phase 1

**Tom Giampolo, Academics** (report submitted)

**Chuck Puchon, Student Services** (report submitted)

## ACADEMIC RESOLUTIONS

1. On a motion by Jack Noreski, seconded by Michael Neill and carried by unanimous voice vote the Board approved a contract for school nursing services for 2018-2019 school year, between Bayada Home Healthcare Inc. and Philadelphia E & T Charter HS.
2. On a motion by Patrick Fitzmaurice, seconded by Jack Noreski and carried by unanimous voice vote the Board approved a contract for specialized psychological services for the 2018-2019 school year between, ENSPIRE Consulting Group, LLC and Philadelphia E&T Charter High School.
3. On a motion by Jack Noreski, seconded by Michael Neill and carried by unanimous voice vote the Board voted to deny the Memorandum of Understanding between Philadelphia School Partnership and Philadelphia E &T Charter High School to participate in the Apply Philly Charter.  
***Note: PF questioned the language of the MOU. JN questioned participation information being made available to us, and mentioned sitting it out a year.***
4. On a motion by Jack Noreski, seconded by Michael Neill, and carried by a roll call vote of 4 ayes (Fitzmaurice, Long, Neill and Noreski) and 0 nays the Board approved the settlement agreement between Student #5776072 and Philadelphia E&T Charter HS.

## PERSONNEL RESOLUTIONS

## FINANCIAL RESOLUTIONS

1. On a motion by Marsalis Long seconded by Michael Neill and carried by a roll call vote of 4 ayes (Fitzmaurice, Long, Neill, Noreski) and 0 nays the Board approved the Bill List in the amount of \$271,338.71.

## PUBLIC COMMENT

Lorraine B. Johnson identified herself to the Board as an advocate of a senior student who has had her senior privileges removed by Ms. Dougherty. She stressed that this matter is of great importance and has saddened her and deeply impacts the student and her family. Ms. Johnson asked if someone was taking notes, Ms. Dougherty responded yes that notes are being taken

and are available on the school website. Mr. Long stated that the Board has no information regarding this matter as it wasn't an expulsion issue. Mr. Fitzmaurice asked if the Board had any authority over this because this was a school level matter determined by the code of conduct/school policy. Ms. Johnson responded asking the Board to consider amending the code of conduct. Mr. Long responded that amending the code of conduct would be changing the code of conduct. Ms. Johnson, asked the Board if she could read a letter, she had written to them, aloud as this matter was very important to the community. The Board allowed her to read the letter (attached/student name redacted). Mr. Long gave background information that he was a student here in 2008 and lost privileges as well, he suggested that these experiences were life lessons and the student can rise above them, noting that the matter caused him and his family pain, and he acknowledged that difficulty to the family. Mr. Noreski explained that there are consequences for actions and the code of conduct is designed to promote order. Ms. Johnson stated that she agreed, but felt the consequences were too severe for the incident, and the students' first offence. Mr. Fitzmaurice explained that he has three concerns about making an amendment to the code of conduct. The first is school safety, he explained that the Board has an obligation to the 599 other students. The second is equity, there was another student involved and equitable consequences should be assigned. The third is interfering with a school official's decision, this would create a precedent and undermine the authority of the CEO, they have rising Juniors to consider, as well. Ms. Johnson responded to Mr. Fitzmaurice explaining that there have been other fighting incidents in the building of a greater magnitude and she wanted both students involved in this incident to have a lighter penalty. She stated that Ms. Dougherty was unwilling to mediate the situation and the penalties were too harsh, and there is even a 3 time rule for felonies. Mr. Noreski reiterated that there are consequences for your actions, learning from mistakes you make. He explained that he has children and they have made mistakes and had consequences. Ms. Johnson explained an analogy of "one student throwing a rock" and "one student throwing a boulder" and that those matters should not have equal consequences. Mr. Long responded stating that both of those situations could cause harm. He further stated that the Board relies on the decision making of Ms. Dougherty and we will not amend the code of conduct or policies at this time.

Naheema Rivers spoke on behalf of the student, stating that costs have already been incurred, she made an effort to stop the prom dress from being made, but it was too late. She, too, addressed the fact that this altercation was minor and not of the magnitude of a riot that occurred in the school and that the consequences are too severe. Mr. Long responded that the code of conduct requires a student and parent signature and that by signing it everyone agrees to abide by it. He further stated that it happened to him and that we all have to follow rules.

Shakirrah Bradsaw addressed the Board, she stated that she is looking for a letter to guarantee her employment next year. Mr. Long responded that Ms. Dougherty makes recommendations to the Board in the summer. Ms. Dougherty explained that she gave Ms. Bradshaw a letter and that letter stated "pending Board approval" and apologized if there was a miscommunication with the timeframe.

**NEW BUSINESS**

Brianna Fulginiti and Erin Dougherty presented the draft Budget for 2018-2019 for their review to be voted upon at the next Board meeting. The revenue numbers are being calculated using this year's actual per pupil rate.

**ADJOURNMENT**

On a motion by Michael Neill, seconded by Marsalis Long and carried by unanimous voice vote the Meeting was adjourned.

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**Kayne Deissroth, Board Secretary**

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**Interim Board President**

**CERTIFIED:** \_\_\_\_\_